# DELIVERING ON OUR STRATEGY

The five-year strategy we launched in January 2021 was the roadmap for our transformation. Since then we have been building the foundations for future success – and we are now on track to move to the next phase of delivery.

#### WE HAVE A CLEAR STRATEGY TO WHICH WE ARE ROLLING **BECOME A STRONG CHALLENGER... OUT WITH DISCIPLINE... STRATEGIC PILLARS** PHASE 1: BUILDING Pages 14-19 **FOUNDATIONS** Five-year strategy NGP launched trials DRIVING VALUE begin FROM OUR BROADER Top five PORTFOLIO aggregate market share Exit of stabilised Russia completed IMPERIAL BRANDS Jan 2021 Sept 2021 CONSUMERPS THE CENTRE OF AND EFFICIENT OPENATIONS SHOLFFED THE BUSINESS Efficiency Purpose, programme vision and behaviours begins launched PERFORMANCE BASED CULTURE AND CAPABILITIES New Refresh New Global of ESG management **Consumer Office** team in place strategy established

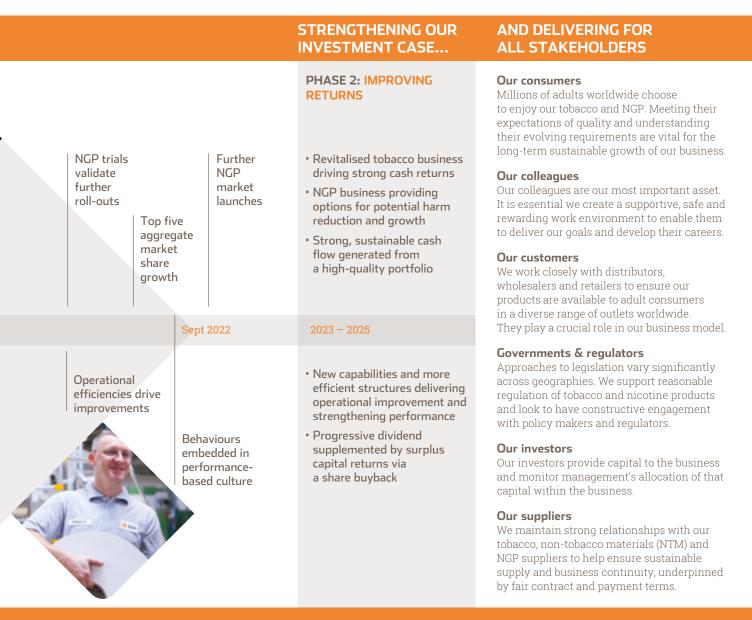
CRITICAL ENABLERS Pages 20-25

### **OUR FINANCIAL** Performance measures used throughout PERFORMANCE the report Adjusted EPS Tobacco & NGP net revenue 265.2p £7.8 bn +4.9%\* +1.5%\* Adjusted (Non-GAAP) Market share **Reported EPS Dividend per share** weighted across the markets in which we operate. 141.17p 165.9 -44.7% +1.5%\*

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## **Our purpose remains:** Forging a path to a healthier future for moments of relaxation and pleasure.





## **OUR BRANDS**

Our portfolio of brands connects with adult consumers in all the key tobacco and next generation product segments. We invest in innovation to meet evolving consumer preferences.

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