



GROUP BIODIVERSITY STATEMENT

At Imperial Brands, we recognise the vital importance of the natural environment for all forms of life and the need for it to flourish. We value the environment and strive to reduce negative impacts of all our products and operations on it.

Biodiversity refers to all varieties of plant and animal life in the world. We recognise its importance and that we can have direct and indirect impacts on it. We depend on biodiversity to provide us with access to natural resources in all operations including water, timber and agricultural products. Therefore, we closely monitor international standards and developments regarding biodiversity measurement and are committed to assess, monitor, and manage our environmental and climate related risks to our own operations and our supply chain in line with LSE Listing Rule 9.8.6(8) R (previously known as TCFD).

Our ESG strategy is a key priority for our business. Under the guidance of our Chief Executive Officer, and through our governance structure, we consider it a key component of growing our business sustainably.

We are committed to reducing our environmental footprint, with actions that include biodiversity conservation. To achieve this, we aim to prevent or, where prevention is not possible, minimise any negative impact on biodiversity and our planet's natural resources.

RELATED CONTENT:

- Code of Conduct
- Group Environment Policy
- Supplier Code of Conduct
- Our Healthier Futures webpage
- The Sustainable Tobacco Programme
- ESG Performance summary
- CDP
- Cooperating Centre for Scientific Research Relative to Tobacco guidelines

To fulfil our aim, Imperial Brands has committed to the following:

- Compliance with applicable local, national and international legislation.
- Adherence to the Cooperating Centre for Scientific Research Relative to Tobacco guidelines for Biodiversity and Integrated Pest Management.
- A pledge to assess and understand our impacts on the ecosystem. These assessments will allow us to create and implement action plans with stakeholders with a view offsetting our impacts.
- Planting indigenous trees to encourage the development of local insect and bird populations. These projects improve wildlife habitats and food sources for various animal species.
- Implementation of environmentally responsible water management practices to minimise impacts on water quality and quantity and safeguard the ecosystems in which we work while also supporting fair access to water.
- Continuous enhancement of due diligence processes in our tobacco leaf supply chain, coordinated through our Leaf CARE Program.
- Collaboration with our suppliers to promote biodiversity in our supply chain and support monitoring efforts through the Sustainable Tobacco Programme, which includes focus on biodiversity and natural habitats.
- Minimising the use of palm oil-based products. We aim not to source from palm oil-based products where we can and to keep our palm oil footprint as small as possible. Where we do use palm-oil based products, we aim to source only from Certified Sustainable Palm Oil as recommended by the Roundtable on Sustainable Palm Oil or use secondary palm oil sources.
- Disclosure of our approach to environmental management and the assessment of risk and opportunities through the annual Carbon Disclosure Project (CDP) disclosure cycles for Climate Change, Water Security and Forests. Our submissions will be made publicly available for investors and other stakeholders.
- Engagement with suppliers of wood-fibre packaging materials to promote and encourage sustainable sourcing and forestry management.
- Supporting our consumers with the responsible disposal of our blu-products, through "take-back" schemes for vaping devices and pods.

Global Environmental Sustainability will regularly examine this statement to ensure its relevance and validity.

Lukas Paravicini
Chief Executive Officer
October 2025

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