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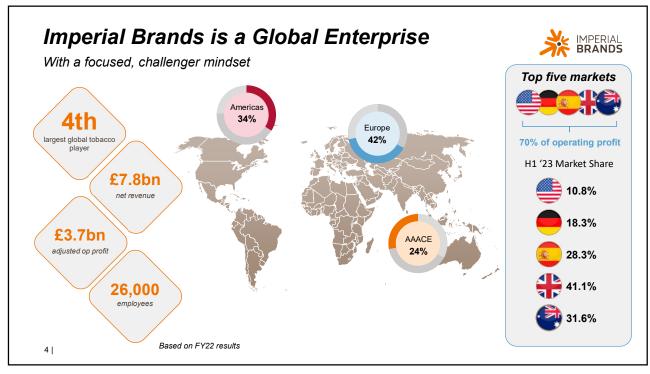
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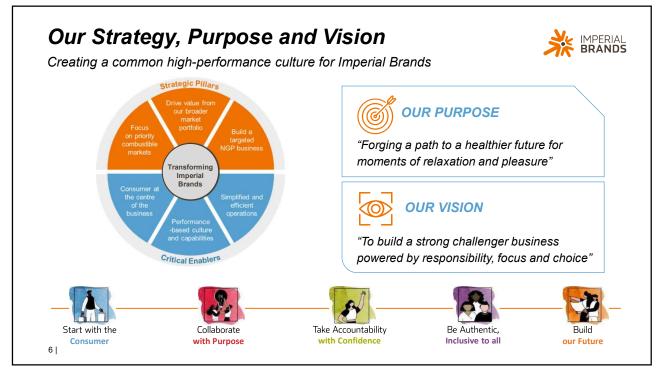


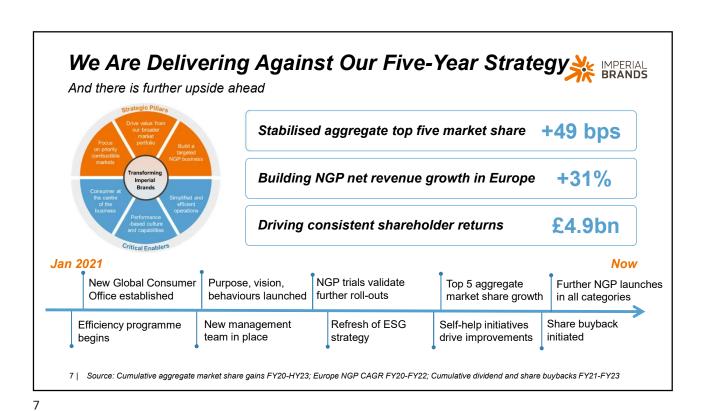












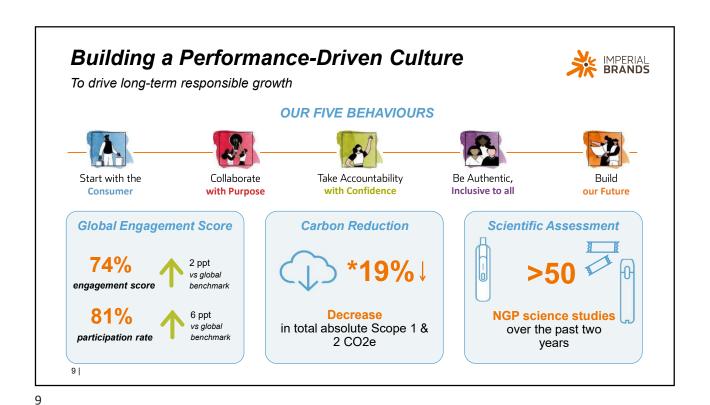
### Executive Team has Broad FMCG Experience

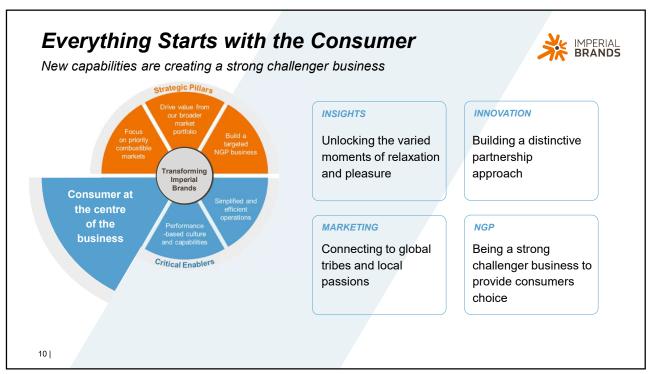


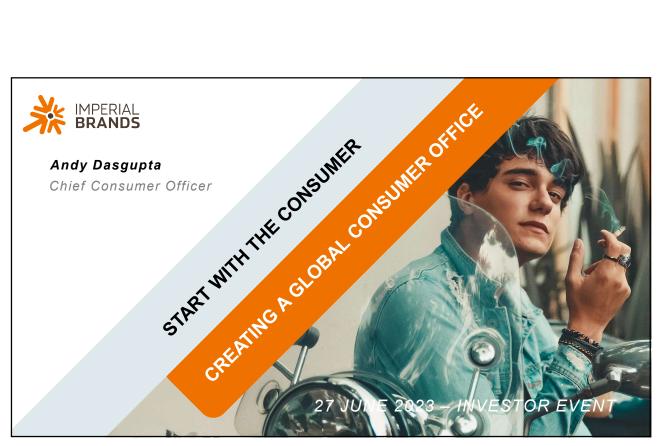
We have attracted diverse talent from leading global consumer businesses

- Broadest FMCG experience of any global executive tobacco team
- Eight out of ten new to Imperial
- Combined with deep tobacco experience
- With strong capabilities in key areas
- And experience of driving corporate transformation









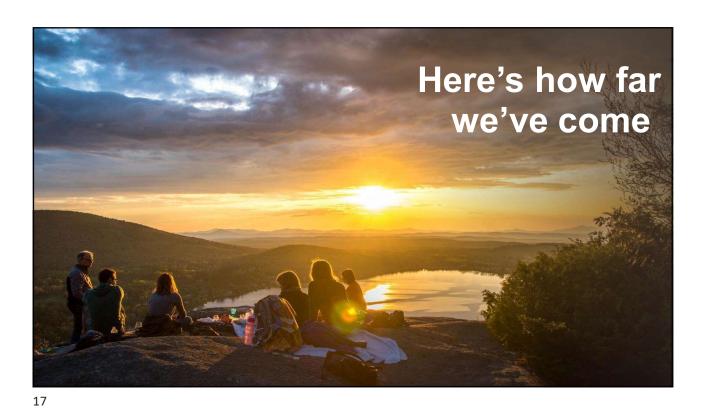












## Strengthening our Capabilities

Acquisitive history led to fragmented approach



#### Unlocking Value by Building a Global Consumer Office

#### **Our Past**

- Business built through acquisition
- Led to fragmented approach
- Some pockets of in-market excellence
- Not leveraged across the Group; no central marketing function
- · Cost-driven approach

#### Now and the future...

- More consistent approach; common language
- Significant capability build in key disciplines
- Decisions informed by consumer insight
- Leveraging successes across the Group
- Building speed and agility
- Playing to Imperial's strengths



## **Putting the Consumer First**

Building our consumer facing capabilities

Leveraging the strengths and capabilities of our Global Consumer Office

# # IMPERIAL BRANDS

## Consumer insight

More consistent use of consumer data and insight

Bringing consumer to centre of decision making

## Revenue growth management

Bringing greater discipline and rigour across markets

Leveraging tools and best practice

Common language and approach

## Brand and portfolio management

Unlocking brand opportunities in priority markets

Brand strategy that plays to Imperial's strengths

#### Innovation

Partnership model leveraging wide portfolio of partners

Expertise in flavours, devices, etc.

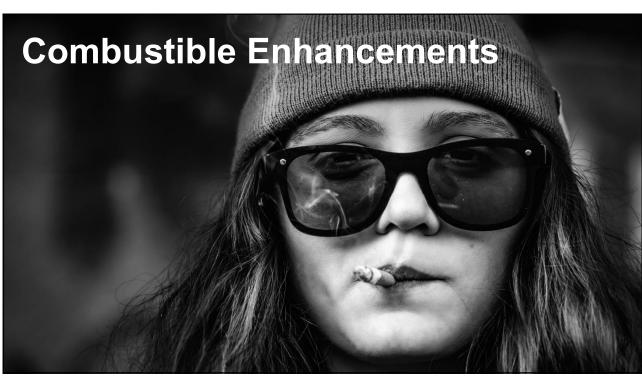
Innovation hub in Shenzen

#### NGP

Clear strategic focus under single leadership for first time

Consistent approach supports scale and leverages resources, e.g. consumer data

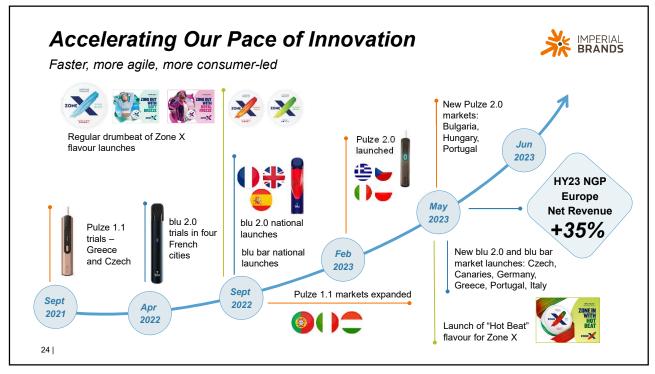
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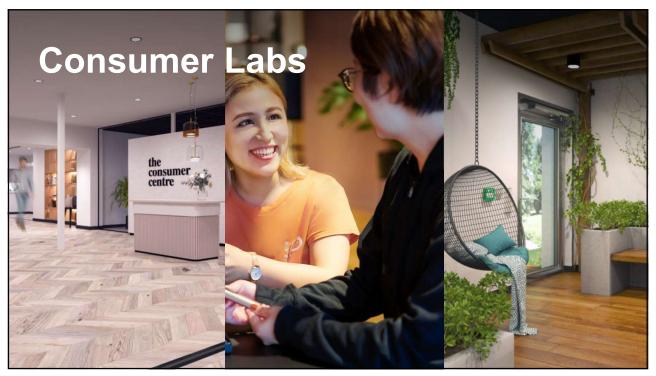














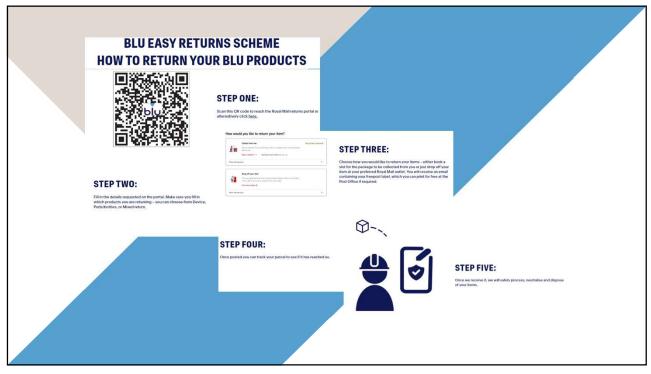


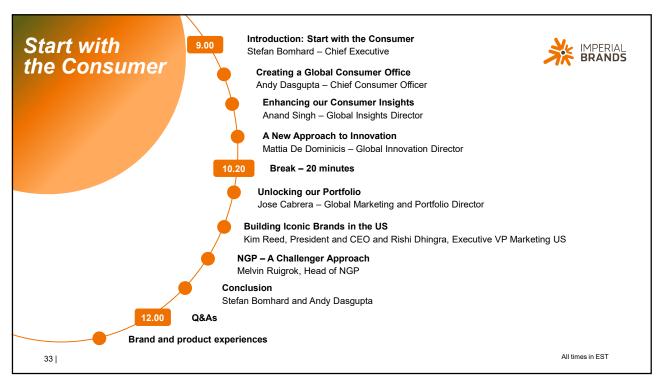




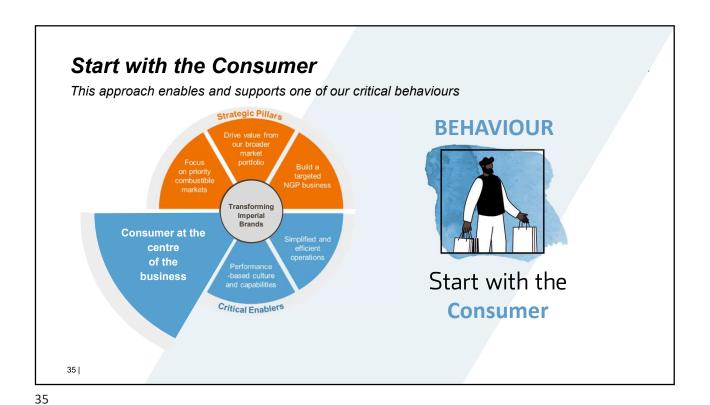


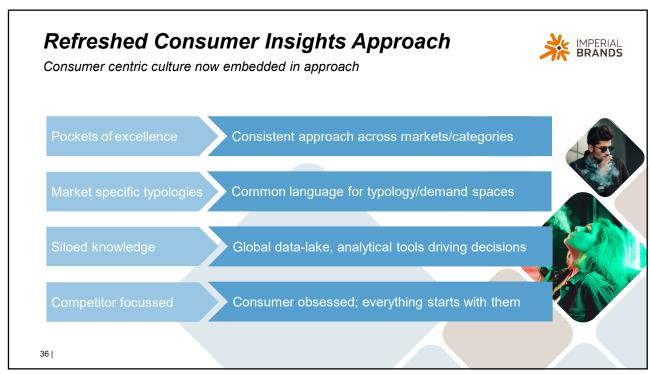


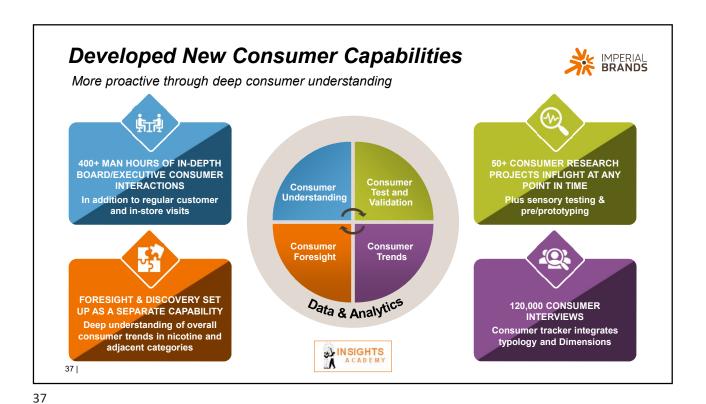






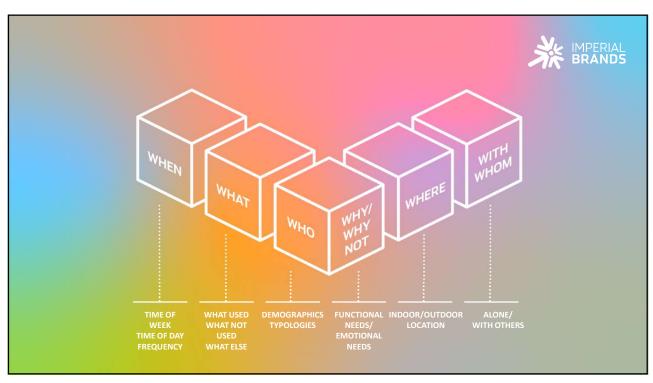








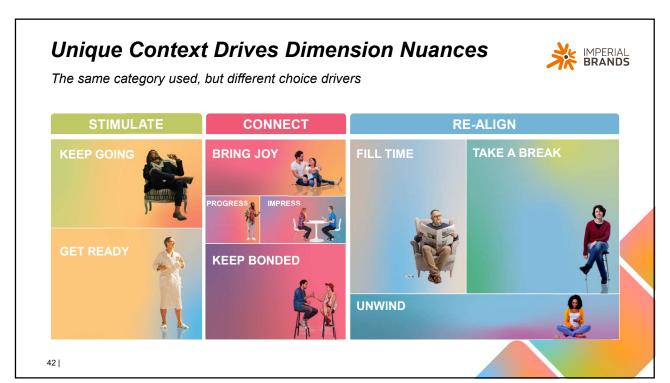




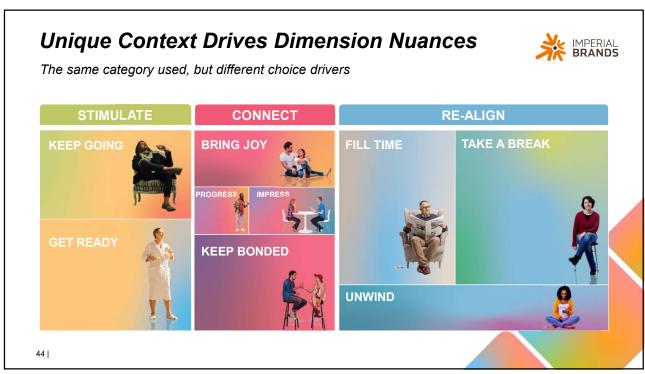




DEMAND SPACES OFFER A NEW WAY OF THINKING AND THE OPPORTUNITY TO BETTER ADDRESS CHALLENGES







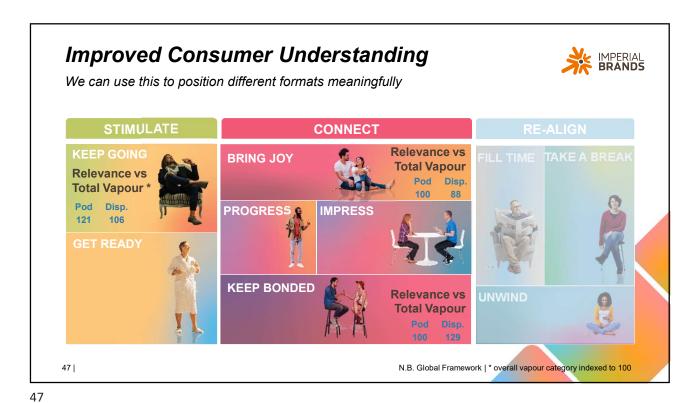


Unique Context Drives Dimension Nuances
The same category used, but different choice drivers

STIMULATE
CONNECT
RE-ALIGN
FILL TIME
TAKE A BREAK

GET READY

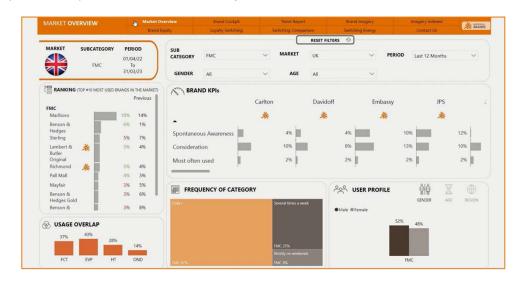
KEEP BONDED
UNWIND



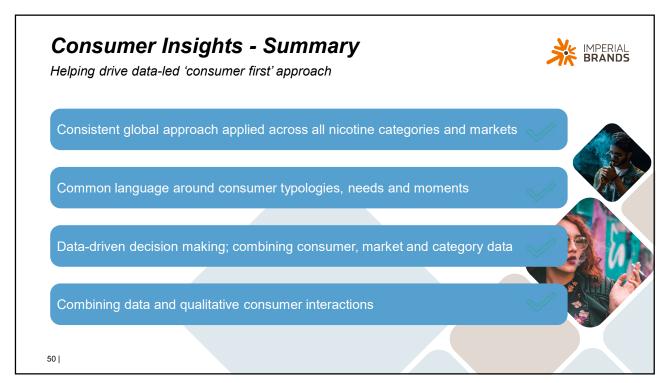


IMPERIAL BRANDS

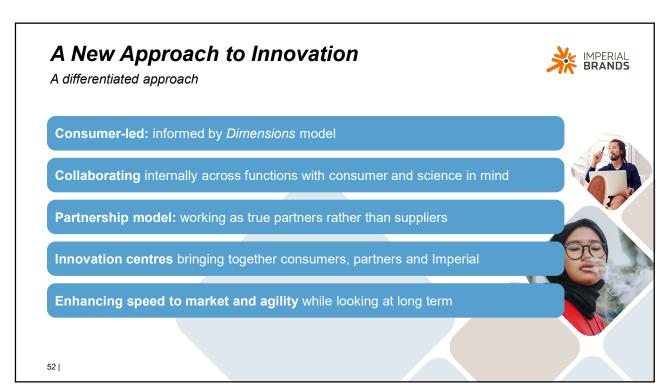
Data points widely accessible across the organisation

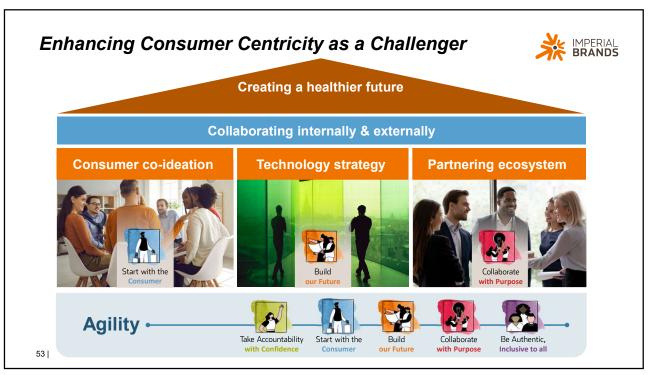
















## True Consumer-led Innovation

Co-ideating with consumers & partners

#### Sense Hub®

Consumer centre enabling immediate feedback

## Pre/prototyping capability

Co-located to enable fast turnaround on prototypes

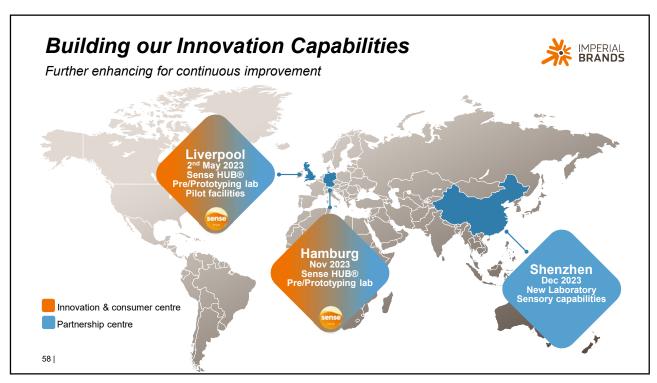
#### Partnership ecosystem

Partners working alongside consumers and Imperial

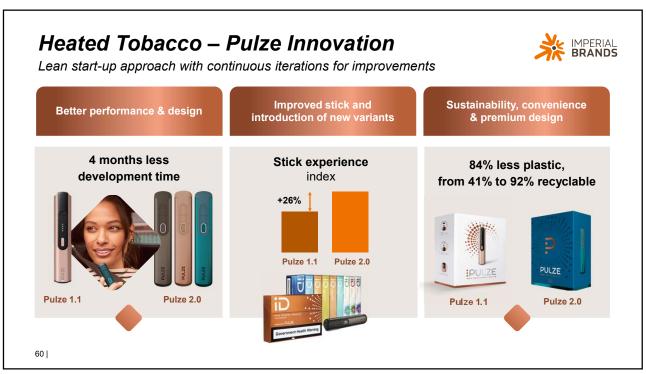












## Vaping - Blu Bar Innovation

Scrum for speed: six months from brief to market launch & new variants



## Sprint 1: May-July '22

- Small cross functional team
- Understanding consumers
- Identifying best partner



#### Sprint 3: Sept-Nov

- Production & shipment
- Finalising toxicology testing
- Releasing six flavours



#### July 23

 Releasing four additional flavours



## Sprint 2: July-Aug

- Finalising proposition
- Plan for implementation
- Go to market strategy



#### March 23

 Releasing five additional flavours





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## A New Approach to Innovation

A differentiated approach



Consumer-led: informed by Dimensions model

Collaborating internally across functions with consumer and science in mind

Partnership model: working as true partners rather than suppliers

Innovation centres bringing together consumers, partners and Imperial

Enhancing speed to market and agility while looking at long term

